

# HR Training

## Leading, Supervising & Managing Performance



**HCI**  
Suppliers Club Society

This seven-hour interactive workshop is designed to enhance team effectiveness and drive organizational success. Participants will learn to align team goals with company objectives, improve productivity, and cultivate a positive work environment through effective communication, constructive feedback, and a culture of accountability.

### Program Features

- Instructor-led, structured learning sessions
- Pre-training & post-training assessments
- Self-assessments on Emotional Intelligence, Leadership Styles, Delegation
- Engaging activities: Case studies, simulations, group exercises, videos
- Practical examples and hands-on application of concepts

### Training Agenda

- Managing to Leading: **High-Performance Leadership**
- Understanding Different **Leadership Styles**
- Introducing Emotional Intelligence
- **Adapting Leadership Style** for Influence
- Performance Planning & Goal Setting
- Effective **Feedback Mechanism**- Tools & Techniques
- Empowering Teams through **Delegation & Mentoring**

Training Date	Zone	No. of Supplier Partners	No. of Participants
8 <sup>th</sup> January 2026	South	7	16

<b>Overall Training Feedback</b>	<b>95%</b>
<b>Pre-Test Score</b>	<b>69%</b>
<b>Post-Test Score</b>	<b>89%</b>

Feedback Parameters	Average Scores
<i>Overall experience of the training</i>	<b>95%</b>
<i>Training content met your expectations</i>	<b>94%</b>
<i>Knowledge of the Trainer</i>	<b>95%</b>
<i>Duration of the Training</i>	<b>96%</b>
<i>Delivery &amp; Presentation style of the Trainer</i>	<b>95%</b>
<i>Engagement and Participation Level</i>	<b>98%</b>
<b>Overall Feedback</b>	<b>95%</b>

## ***Video Testimonial from the Training Session***



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