

HR Training

Leading, Supervising & Managing Performance



This seven-hour interactive workshop is designed to enhance team effectiveness and drive organizational success. Participants will learn to align team goals with company objectives, improve productivity, and cultivate a positive work environment through effective communication, constructive feedback, and a culture of accountability.

Program Features

- Instructor-led, structured learning sessions
- Pre-training & post-training assessments
- Self-assessments on Emotional Intelligence, Leadership Styles, Delegation
- Engaging activities: Case studies, simulations, group exercises, videos
- Practical examples and hands-on application of concepts

Training Agenda

- Managing to Leading: **High-Performance Leadership**
- Understanding Different **Leadership Styles**
- **Adapting Leadership Style** for Influence
- Performance Planning & Goal Setting
- Effective **Feedback Mechanism**- Tools & Techniques
- Empowering Teams through **Delegation & Mentoring**

Training Date	Zone	No. of Supplier Partners	No. of Participants
29 th May 2025	North	25	49

Overall Training Feedback	88%
Pre-Test Score	69%
Post-Test Score	90%

Feedback Parameters	Average Scores
<i>Overall experience of the training</i>	88%
<i>Training content met your expectations</i>	86%
<i>Quality of the training content</i>	86%
<i>The content was organized and easy to follow</i>	88%
<i>Training material provided</i>	86%
<i>Knowledge of the Trainer</i>	89%
<i>Duration of the Training</i>	84%
<i>Rate the examples, case studies & activities used</i>	91%
<i>Delivery & Presentation style of the Trainer</i>	90%
<i>Engagement and Participation Level</i>	92%
Overall Feedback	88%