

# HCIL Suppliers Club Training

## HR Training

Leading, Supervising & Managing Performance



# Leading, Supervising & Managing Performance Training

- *This training directly impacts team effectiveness and overall organizational success*
- *This training helps managers in aligning team goals with company objectives*
- *Improves employee productivity, and fosters a positive work environment through clear communication, constructive feedback, and accountability.*

## Training Agenda

### Understanding Leadership

- Traits of an Effective Manager
- Daniel Goleman's Six Leadership Styles

### Leading Self

- Self-Awareness as a Manager
- Developing Adaptability & Flexibility

### Leading Team

- Effective Team Communication
- Managing Performance
- Providing Effective Feedback
- Delegation & Mentoring

## Training Update

Training Date	Zone	No. of Supplier Partners	No. of Participants
23 <sup>rd</sup> October 2024	North	16	35

## Training Methodology

- A seven-hour power-packed live & interactive workshop.
- All the participants are monitored, guided through practical examples of concepts.
- The program design includes:
  - Instructor Led Structured Inputs
  - Pre- training assessment, self-assessments on Emotional Intelligence, leadership styles & Delegation
- Case Study, Simulation, Group Exercises & Videos
- Post Training Assessment

# North Zone Oct'24: Training Snapshot

## Training Participation

- Total Suppliers participated – 16
- No. of participants – 35
- Senior Manager, Managers & Divisional Managers from Production, Maintenance, Quality Assurance, EHS, Engineering and other departments have participated from North India Suppliers

## Training Feedback

### Question-wise Feedback Score



### Feedback for Content

- Highly relevant content
- Comprehensive coverage of important topics,
- The pacing was well-balanced
- The training materials were well-organized & easy to follow
- Exercises and case studies insightful

### Feedback for Trainer

- Highly engaging & interactive session
- Clear and concise explanations with real-life examples
- The trainer encouraged interaction & responded effectively to participants' questions
- High energy and enthusiasm, creating a positive learning environment.

**Overall Training Feedback 87%**  
**Pre-Test Score 68%**  
**Post-Test Score 85%**

# Glimpses from the Training Session



**Thank You**

