# **HCIL Suppliers Club Training**

# **HR Training** Leading, Supervising & Managing Performance



### Leading, Supervising & Managing Performance Training

- This training directly impacts team effectiveness and overall organizational success
- This training helps managers in aligning team goals with company objectives
- Improves employee productivity, and fosters a positive work environment through clear communication, constructive feedback, and accountability.

## **Training Agenda**

Understanding	<ul><li>Traits of an Effective Manager</li><li>Daniel Goleman's Six Leadership Styles</li></ul>
	<ul><li>Self-Awareness as a Manager</li><li>Developing Adaptability &amp; Flexibility</li></ul>
Looding Toom	<ul> <li>Effective Team Communication</li> <li>Managing Performance</li> <li>Providing Effective Feedback</li> <li>Delegation &amp; Mentoring</li> </ul>
	Understanding Leadership Leading Self

## Training Update

Training Date	Zone	No. of Supplier Partners	No. of Participants
23 <sup>rd</sup> October 2024	North	16	35

**Training Methodology** 

- A seven-hour power-packed live & interactive workshop.
- All the participants are monitored, guided through practical examples of concepts.
- The program design includes:
  - Instructor Led Structured Inputs
  - Pre- training assessment, self-assessments on Emotional Intelligence, leadership styles & Delegation
- Case Study, Simulation, Group Exercises & Videos
- Post Training Assessment

#### North Zone Oct'24: Training Snapshot

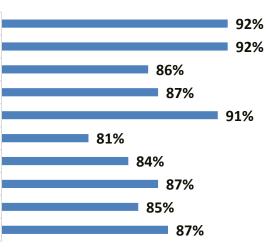
#### **Training Participation**

- Total Suppliers participated 16
- No. of participants 35
- Senior Manager, Managers & Divisional Managers from Production, Maintenance, Quality Assurance, EHS, Engineering and other departments have participated from North India Suppliers

#### **Training Feedback**

#### **Question-wise Feedback Score**

Engagement and Participation Level Delivery & Presentation style of the... Rate the examples, case studies &... Duration of the Training Knowledge of the Trainer Training material provided The content was organized and easy to... Quality of the training content Training content met your expectations Overall experience of the training



#### Feedback for Content

- Highly relevant content
- Comprehensive coverage of important topics,
- The pacing was well-balanced
- The training materials were well-organized & easy to follow
- Exercises and case studies insightful

#### Feedback for Trainer

- Highly engaging & interactive session
- Clear and concise explanations with real-life examples
- The trainer encouraged interaction & responded effectively to participants' questions
- High energy and enthusiasm, creating a positive learning environment.

Overall Training Feedback	87%
Pre-Test Score	68%
Post-Test Score	85%

# **Glimpses from the Training Session**



# **Thank You**

